

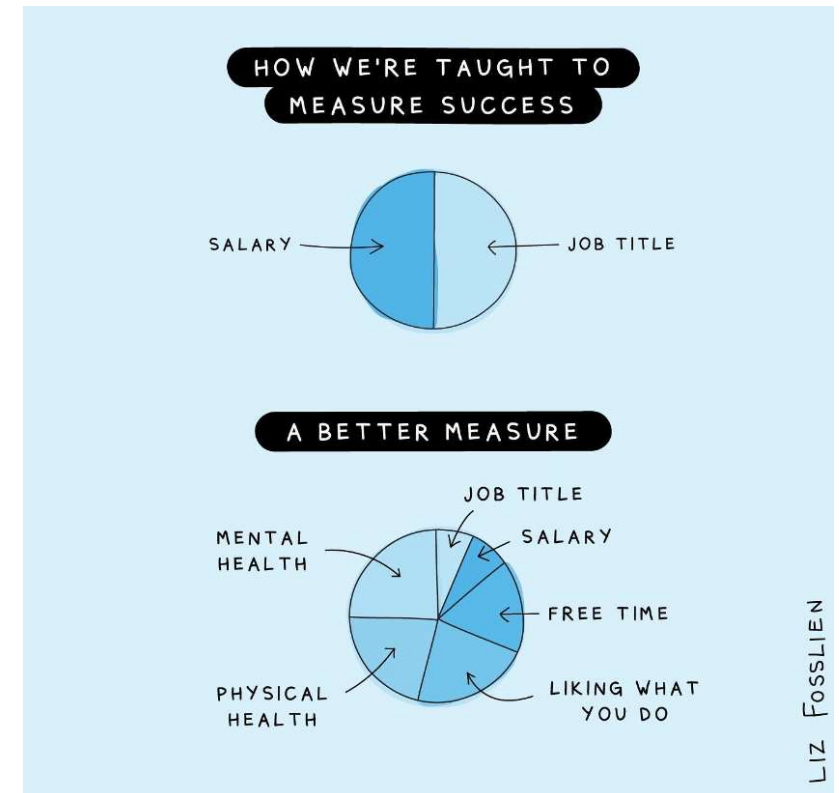
How to quietly get ready for your next senior leadership role

with Kat Hutchings

www.katthecoach.com

Why start thinking early?

- Motivation for change
- Changing company priorities
- Volatility in senior leadership roles
- 6 months to reinvigorate your network
- Subtly shift how you are positioned internally and externally
- Attract Executive search attention
- Protect your energy & wellbeing



1) Leveraging your experience

How to review your past experience to elicit the examples that will convince recruiters to put you forward

Leadership

- Strategy & planning
- Leading through change
- Measuring impact

Delivery

- Delivering the plan
- Risk management
- Thinking long term

Stakeholders

- Navigating the firm
- External market relationships
- Shareholders/ the Board

Team

- Team engagement – all layers
- Developing culture
- Coaching & development

2) Making your experience relevant

How to describe your experience in a way that is transferrable to a new type of leadership role or industry

- Find or create your ideal job description
- Map across your experience – lateral thinking
- Identify gaps that need articulating
- Reassess how to prioritise time in current role
- Engage your network to spot opportunities
- Get feedback from recruiters
- Tailor every application



3) Is it the right role?

How to check whether a role and company culture is a good fit for you

Your unique contribution:

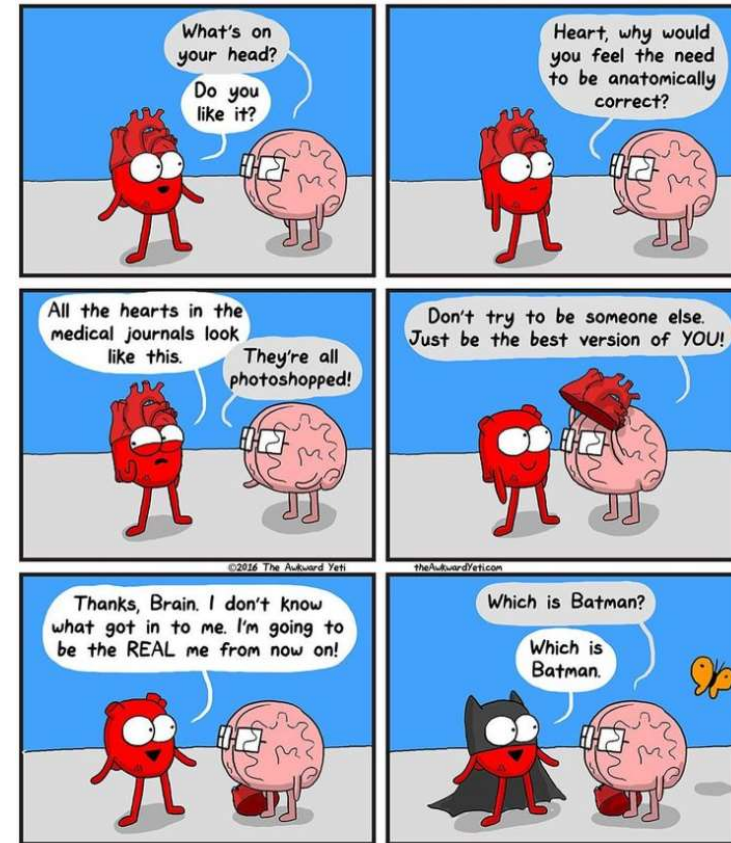
- Your personal values
- Your passions & interests
- Your experience & skills

How it feels:

- Relationship with new boss & colleagues
- Culture & environment
- Future potential

Logistics:

- Location
- Remuneration
- Travel/ working pattern



Coaching at critical leadership moments

Kat Hutchings is a Leadership & Career Coach working with experienced senior leaders to trust themselves, make bold decisions and create transformational change.

She uses coaching, neuroscience and emotional intelligence strategies to help individuals achieve their next career move and excel in leadership roles.

A conversation about Kat's coaching services can be booked via her website www.katthecoach.com

