

# How to ensure your next leadership role is one you truly want

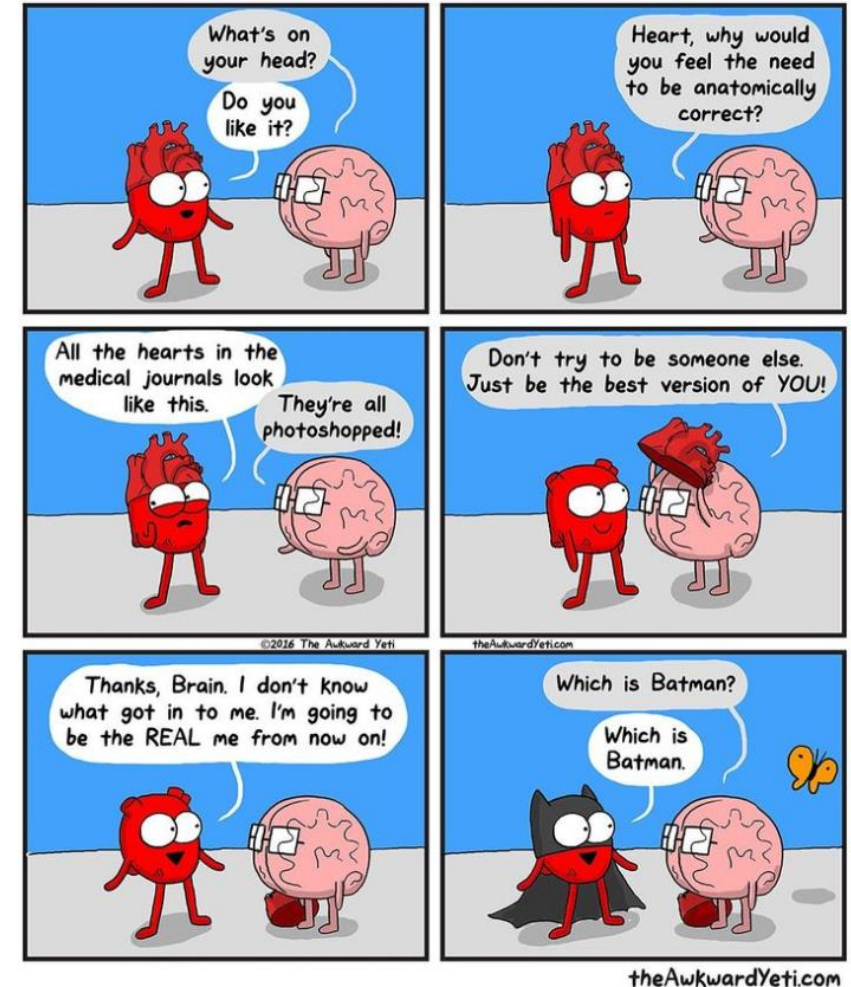
with Kat Hutchings

# What is your motivation for moving?

- Do you feel like you've completed what you wanted to achieve in this role and it's a natural moment to move on?
- Have you outgrown the role and feel ready for a bigger challenge?
- Or have you noticed the role has shifted away from what you were sold and is heading in a direction you don't enjoy?

If yes, use the 3 steps I share today.

If you're not motivated by finding a great-fit next role (because you need a quick move for financial reasons, for example) be honest with yourself and make decisions based on what is most important.



# 1) Who are you?

Four powerful questions to get closer to your personal values & who you are

Who am I?  
3 times, 60  
seconds each  
time

What is  
important to me  
about the work I  
do?

What do I stand  
for?

If I were to look  
back on my life  
aged 85, what  
would I like to be  
proud of?



## 2) Your unique skills & experience

### Five ways to think differently about how you articulate what you bring

★ Leadership moments – situational & individual context

★ Technical AND transferrable

★ What you did, what the team did

★ Creating Strategy and/ or execution

★ How is what you do valuable?

### 3) Criteria for your next role

Reflect on what is important about this next role & rank these criteria in order of importance

- Location
- Remuneration
- Relationship with boss
- Leadership responsibility
- Feeling stretch/ growth/ learning
- Interesting stakeholders
- Culture
- Who's in the direct team
- Potential for further senior moves
- Profile
- CV building
- Flexibility
- Size/ scale of role
- Includes XYZ skill
- Company mission
- Employee benefits
- Feels aligned with my [specific] value



# Staying true

Now you know what will be a great fit, find your courage and stay the course

Who you are:

Your unique  
contribution:

Role criteria:



**Alignment!**

# Coaching at critical leadership moments

Kat Hutchings is a Leadership & Career Coach working with experienced senior leaders to trust themselves, make bold decisions and create transformational change.

She uses coaching, neuroscience and emotional intelligence strategies to help individuals achieve their next career move and excel in leadership roles.

A conversation about Kat's coaching services can be booked via her website [www.katthecoach.com](http://www.katthecoach.com)

